

Application for Employment

311 West South Street, Botkins, Ohio 45306 • 937.693.3838 • www.brownindustrial.com



We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, martial or veteran status, or any other legally protected class.

PLEASE PRINT:

Position Applying For:			Date of Application:		
How did you learn about us? <input type="checkbox"/> Advertisement <input type="checkbox"/> Brown Employee <input type="checkbox"/> Company Website <input type="checkbox"/> Inquiry <input type="checkbox"/> Online Posting <input type="checkbox"/> Other: _____					
First Name		Middle Name		Last Name	
Address	Number	Street	City	State	Zip Code
Home Number			Cell Phone		

GENERAL QUESTIONS:

If you are under the age of 18 years of age, are you able to provide required proof of your eligibility to work? Yes No N/A

Are you legally authorized to work in the United States? Yes No

Have you ever filed an application with us before? Give date: _____ Yes No

Have you ever been employed with Brown Industrial before? Give dates: _____ Yes No

Do any of your friends or relatives work at Brown Industrial? If yes, who: _____ Yes No

Have you ever been convicted of, plead guilty, or no contest to a crime other than minor traffic offense? Yes No

Please Explain: _____

Criminal Conviction(s) will not automatically eliminate applicants from employment as this employer will consider (1) The nature and gravity of the offense(s); (2) The time that has passed since the conviction(s) and/or completion of any related sentence; (3) The evidence of rehabilitation. (4) The nature of the job assignment in order to claim a justifying business necessity. We consider City, County, State, and Federal Laws when making any employment hiring decision(s).

Are you currently employed? Yes No

May we contact your current employer? Yes No

Are you currently on "lay off" status and subject to recall? Yes No

Date available for work: ____/____/____ What is your desired salary? _____

Are you available to work: 1st Shift 2nd Shift 3rd Shift || Full Time Part Time Summer

REFERENCES:

Name	Job Title	Phone Number	Years Known	Relationship

EDUCATION:

School	Name and Address of School	Course of Study	Number of Years Completed	Diploma/ Degree Yes or No
High School				
Undergraduate College				
Graduate/Professional				
Other (specify)				

WORK EXPERIENCE:

**Start with your most recent position. Include any job-related military experience and volunteer activities.
Exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.**

<u>Employer</u>	Dates Employed		Work Performed
Address	From	To	
Telephone Number	Hourly Rate/Salary		
Starting/Present Job Title	Starting \$	Final \$	
Supervisor			
Reason for Leaving			May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

<u>Employer</u>	Dates Employed		Work Performed
Address	From	To	
Telephone Number	Hourly Rate/Salary		
Starting/Present Job Title	Starting \$	Final \$	
Supervisor			
Reason for Leaving			May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

<u>Employer</u>	Dates Employed		Work Performed
Address	From	To	
Telephone Number	Hourly Rate/Salary		
Starting/Present Job Title	Starting \$	Final \$	
Supervisor			
Reason for Leaving			May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

APPLICANT STATEMENT:

- I certify that my answers provided are true and complete.
- I authorize investigation of statements contained in this application for employment as may be necessary in arriving at an employment decision.
- This application for employment shall be considered active for a period of time not to exceed 60 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.
- I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Brown Industrial is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledge in writing by an authorized executive of this organization.
- In the event of employment, I understand that false or misleading information given in my application or interview may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Employer.

SIGNATURE:

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Signature of Applicant	Date